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## working Group on CAREER BENEFITS

## Problem:

To recommend to the Career Service Committee the scope of and degree to which "Career Benefits" are necessary and desirable; in what manner these can be applied to develop an esprit de corps; how, in particular, tangible or intangible compensation may be made in 25X1C4a connection with assignments to

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how to administer and to determine the application of hazardous duty pay; whether bonuses and meritorious promotions can or should be used as reward for outstanding performance or as compensation for achieving and maintaining certain skills; whether a special retirement system is needed and if present disability and death compensations are adequate; to recommend a legislative program to effect the above.

## References:

1. "A Program for the Establishment of a Career Corps in the Central Intelligence Agency," dated 7 August 1951

see appendix Q pages 69-71

- 2. "Selected Comments by the Several Offices on Career Benefits." (attached)
  - 3. Confidential Funds Regulations.
- 4. Memorandum "Career Benefits for CIA Personnel," dated 5 September 1951, to Deputy Director (Administration) from Director of Training. (attached)
- 5. Memorandum "Hazardous Duty Pay for CIA Civilians,"
  dated 18 September 1951 to Joint Training Committee Crom Assistant
  (attached)
  - 6. Report and Working Papers of "Hazardous Duty Committee."
    will make these available)

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25X1A8a

